



EQ:IQ – Be Your Own Hero

Discover the power of self-discovery and TEDx - The Empowerment Dynamic to break career ruts and inspire a transformative journey towards personal & professional fulfillment.





TALENT ADVISORY - *Transformative Talent Solutions*

01

LEADERSHIP

Capability Development

We help leaders to rise to the challenge to lead their businesses and achieve meaningful growth by changing the way they think act & connect.

02

BELONGING

Diversity, Equity & Inclusion

We help create a safer & inclusive work environment by working on breaking biases, facilitating inclusive culture, & diversity leadership confidence.

03

BUSINESS STRATEGY DEVELOPMENT

Conclaves & Retreats

We work with your leadership teams to devise VISION-2-STRATEGY, & STRATEGY-2-EXECUTION pillars for the organization.

04

CHRO ADVISORY

People Process Consulting

We leverage our in-depth experience to provide value solutions to Business & HR Leaders for People Process Effectiveness.

05

COACHING

360° People Leadership

360° People Leadership model is targeted toward people leaders tasked with responsibility of core execution of leading people & business.



OUR CREDENTIALS

Verborum non Egestas, Fido Actus!

NO NEED OF WORDS, TRUST ACTIONS!

YEAR
INCORPORATE
2016

PASSION'PRE
NEURS

100+
HAPPY
CLIENTS

GLOBAL
DELIVERY
CAPABILITY

DIVERSE
INDUSTRY
EXPERIENCE

ARDENT
EXONENTS OF
Be Spoke &
#ExperienceLearning
METHODOLOGY

$$\text{Trust} = \frac{\text{Credibility} + \text{Reliability} + \text{Intimacy}}{\text{Self-Orientation}}$$

$\begin{matrix} \text{C} & + & \text{R} & + & \text{I} \\ \hline \text{S} \end{matrix}$





INDUSTRY RECOGNITION



Brandon Hall Excellence Awards highlight the ability to design and implement learning and leadership interventions that make a measurable impact on business outcomes.

Winning these awards for the third consecutive year highlights ProventusHR's continued dedication to creating impactful, business-driven leadership programs.





Rama Krishna (RK)

Consultant | Coach | Facilitator | Behavioural Agronomist



Alumni of National Defence Academy



Master in HR Management from IMS, Indore



Over 25 yrs of experience with TCS, JP Morgan Chase, Jet Airways, Essar, NRB



Passionate about Experiential Learning, #ExperienceLearning



Leading exponent of REEL|LIFE, Movie review based experiential learning methodology



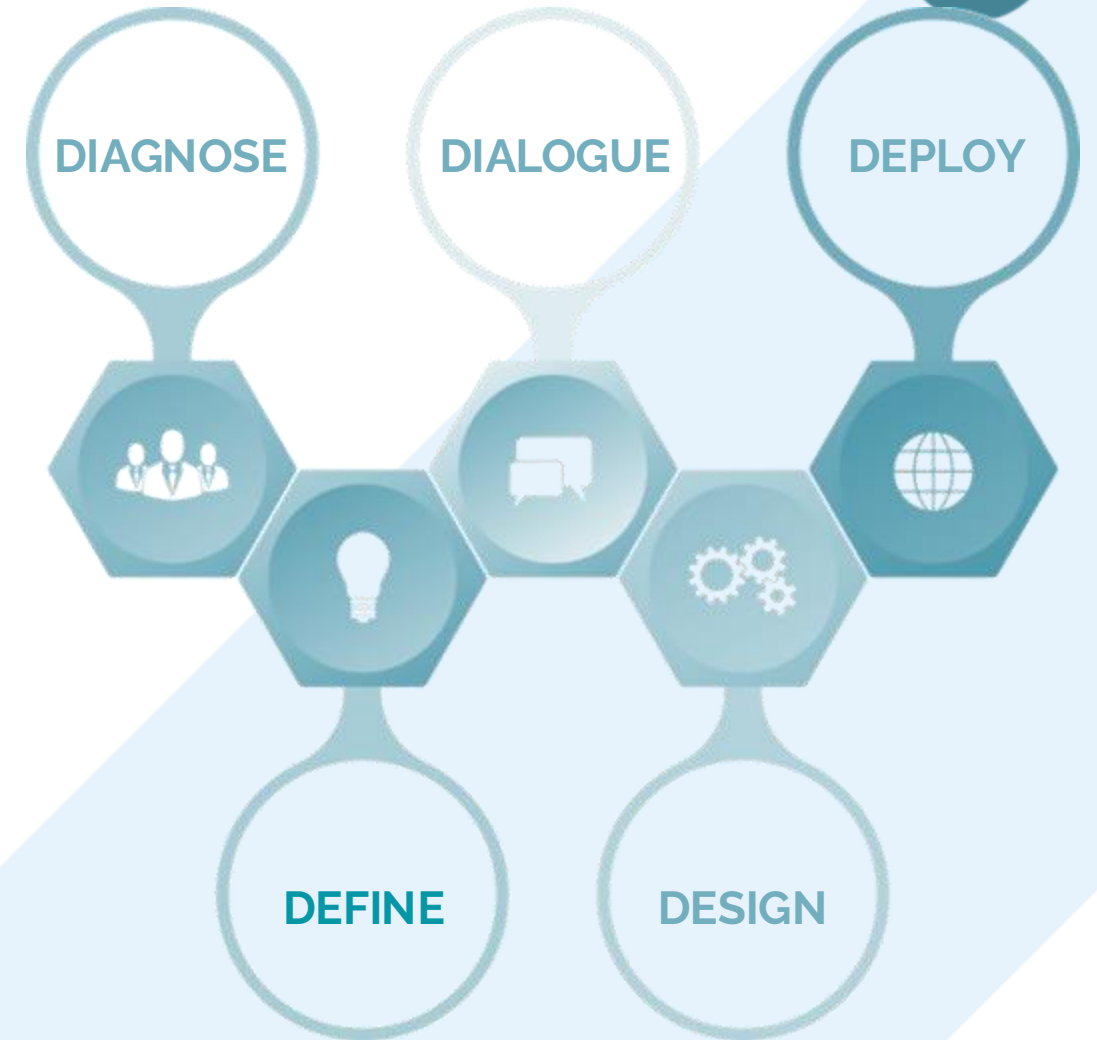
Certified Master Coach (MCC) | Marshall Goldsmith SCC | ICF



OUR BESPOKE APPROACH

“The real voyage of discovery consists not in seeking new landscapes, but in having new eyes.”

~ Marcel Proust





WE BELIEVE




LEARNING METHODS EFFECTIVENESS

ProventusHR EDGE

We believe that people learn best through experiences, exploring, creating, connecting and interacting with the world and each other, not through sitting and looking at slides!


*We specialise in facilitating experiences, where executive participants can learn and apply their learnings in a **risk-free learning environment, simulating real life.***

Towards this experience creation, we leverage Computer Simulations, REEL\Life (Movie based learning format), Rapid Prototyping, Socialisation, Gamification etc in our workshops.



Feeling Stuck

Many professionals experience a sense of stagnation, leading to decreased motivation and enthusiasm for their careers.



Impact of Stagnation

Career stagnation not only hinders professional growth but also affects overall satisfaction and fulfillment in life.



Reconnecting with Purpose

There is a critical need for effective strategies to help individuals rediscover their career ambitions and drive.

Navigating Career Plateaus Effectively

Understanding and Overcoming Career Stagnation



Introducing EQ:IQ – BYOH Workshop

Empowering Personal Growth Through Self-Discovery



Experiential Workshop Experience

Engage in an experiential workshop crafted for deep self-discovery, enhancing personal insights.



Navigating Transitions

Utilize innovative tools and frameworks designed to help navigate critical life transitions effectively.



Reignite Your Passion

Find ways to reignite passion in your life and align your actions with your true purpose.



Transformative Learning Outcomes

Key Achievements Participants Will Gain

01

Overcome Career Ruts

Participants will learn to reflect on their experiences to break free from stagnation in their careers.

02

Rediscover True North

Engagement in activities designed to help participants identify their purpose and reignite their passion.

03

Build Resilience

Understanding the Sigmoid Curve and Empowerment Dynamic to cultivate resilience in challenging situations.

04

Enhance Awareness

Improving both interpersonal and intrapersonal awareness for better communication and self-understanding.

05

Develop a Roadmap

Creating a personalized roadmap to ensure sustained personal and professional growth.

Comprehensive Workshop Framework Overview

Exploring the Key Components of EQ:IQ –
BYOH Workshop

01

Engaging participants to acknowledge their current limitations and motivations for change.

**Frameworks:
Sigmoid
Curve, Drama
Triangle, TED**

03

Facilitating self-discovery and empathy through structured exercises and role-playing.

**Guided
Reflections:
Articulating
True North**

02

**Context
Setting:
Breaking the
Rut**

Utilizing proven models to illustrate growth trajectories and interpersonal dynamics.

**Interactive
Tools: Jo-Hari
Window, Role
Plays**

04

Encouraging introspective dialogue to align personal values with organizational goals.

Signature Frameworks for Transformation

Explore frameworks that drive change and growth



Sigmoid Curve

A framework that helps organizations understand when to pivot for growth and innovation.



Jo-Hari Window

This model facilitates self-discovery by highlighting blind spots and improving communication.



Empowerment Dynamic (TED)

A framework that encourages proactive changes by replacing inertia with empowering strategies.



Unique Features of Our Workshop Experience

Exploring the Distinctive Elements of Our Workshop

Engage participants by sharing impactful stories that illustrate practical applications.

Real-life applications through storytelling (REEL|Life)



Provide actionable tools that participants can use right after the workshop.

Practical tools for immediate implementation

Reflective and role-based activities

Incorporate activities that allow participants to reflect on their experiences and roles.



Organisational Benefits Overview

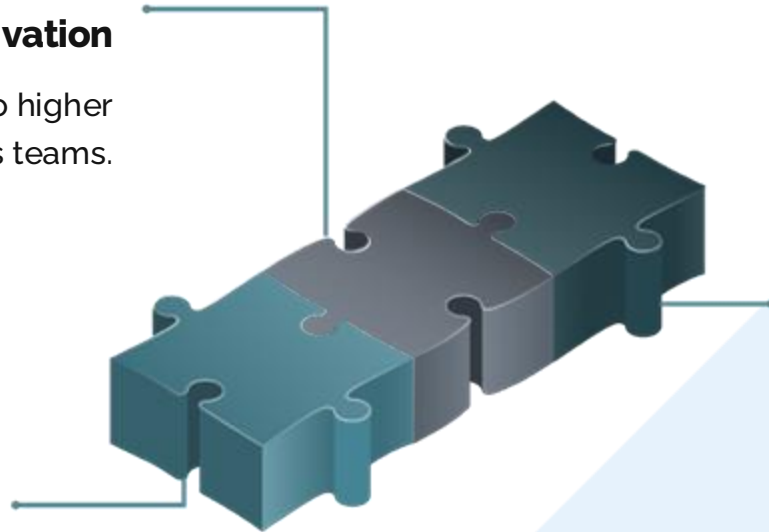
Explore the transformative outcomes for your organization

Increased Motivation

Alignment with organizational goals leads to higher motivation levels across teams.

Rejuvenated Workforce

Employees gain a renewed sense of purpose, enhancing productivity and engagement.



Enhanced Professional Effectiveness

Improved skills foster better interpersonal relations within the organization.



ProventusHR Assurance

THROUGH 360° REVIEW

Do you feel that the team has performed better since training? Which areas have improved the most?
Are our customers/clients pleased with our improvements?

THROUGH SPEED COACHING

Are you using what you learned in training in your daily work?
Are there noticeable changes in individual and team performance post-training?

Do you feel as though you can apply what you learned to your work?
Do you think you've gained the skills you needed to learn?

Did the training address the needs in your role and on your team?
Would you recommend this kind of training to others?

ProventusHR EDGE

DID THE TRAINING INFLUENCE PERFORMANCE

DID THE TRAINING CHANGE BEHAVIOURS

DID LEARNING TRANSFER OCCUR

DID THE LEARNERS ENJOY THE TRAINING

RESULTS

04

BEHAVIOURAL CHANGE

03

LEARNING OUTCOME

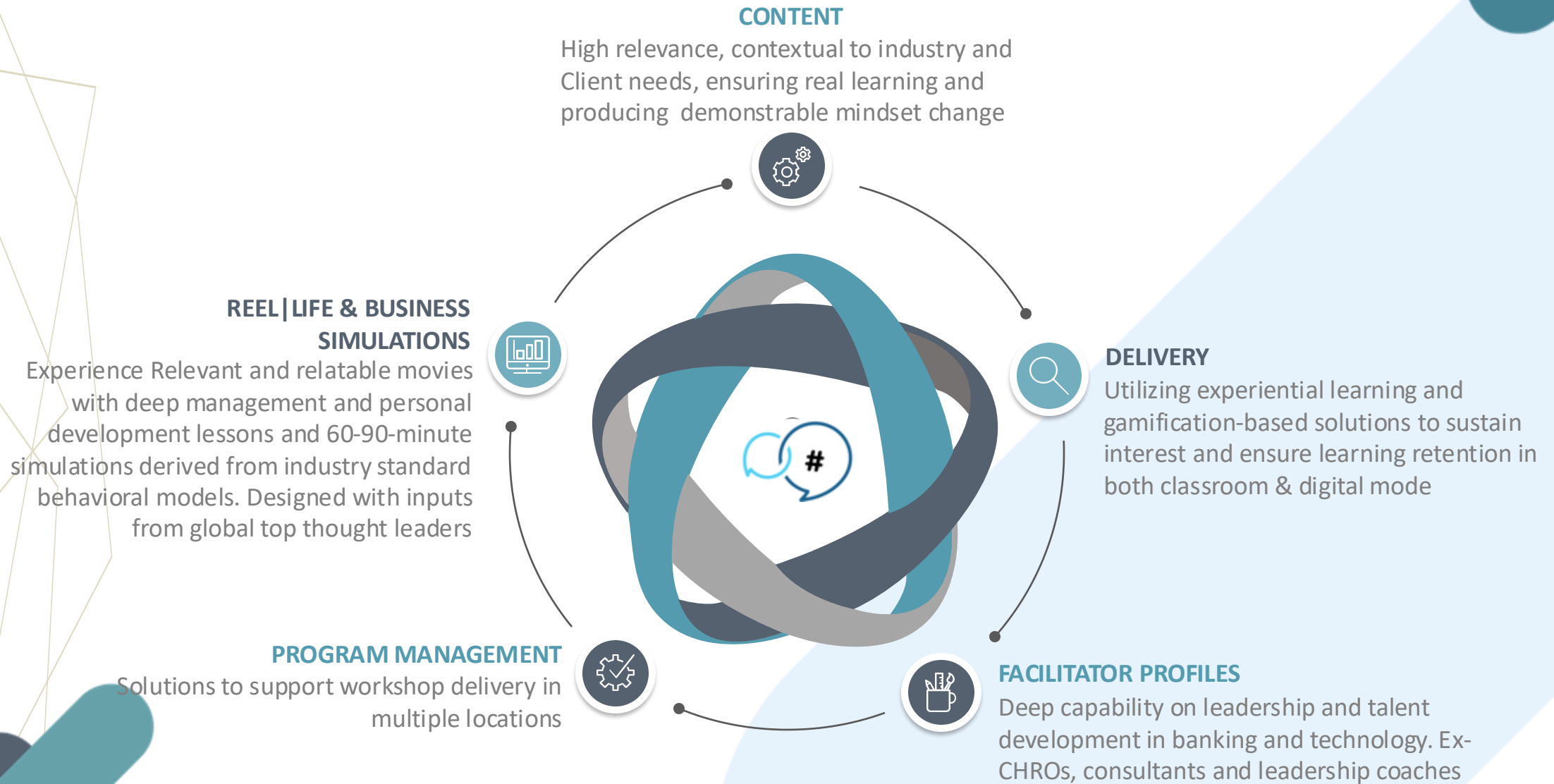
02

REACTION

01



Why ProventusHR is the Right Learning Partner for you





ProventusHR Client List



Sectoral Presence

AUTOMOTIVE	CONSULTING	FMCG	GOVERNMENT	INFOTECH	OIL & GAS	MEDIA
BFSI	GLOBAL SCM	HEALTH/PHARMA	ITES/KPO	MANUFACTURING	HOSPITALITY	TRAVEL

Automotive

- BMW
- Hyundai
- Renault
- Tata Motors

Consulting

- Accenture
- Ernst & Young
- GEP
- KPMG
- Tata Consulting Engineers

FMCG & Consumer Products

- Alkzo Nobel
- Blue Star
- Godrej Consumer Products
- Nykaa
- Philips

Government of India

- Indian Navy
- Indian Army
- National Academy of Direct Taxes (IRS Officer Trainees)

Information Technology

- Infosys
- LanXess
- Mindtree
- Tata Consultancy Services
- Tech Mahindra

Not for Profit

- The Energy & Resources Institute

Oil and Gas

- Bharat Petroleum
- India Energy Exchange
- Idemitsu
- Pipeline Infra Ltd
- TechnipFMC

Media/Sports

- Sony Pictures
- DDB Mudra
- Rajasthan Royals
- Saregama (RPSG)

Banking and Financial Services

- Axis Finance
- Bajaj Allianz
- Barclays
- BNP Paribas
- HDFC Life
- Kotak Life Insurance
- Liberty Videocon
- MSCI
- Societe Generale

Education

- Vishnu Group
- VIBGYOR Schools

Global Supply Chain

- All-Cargo
- FedEx

Health and Pharmaceuticals

- Boehringer Ingelheim
- CIPLA
- GlaxoSmithKline
- Sartorius Stedim
- Takeda Pharma

ITES and Knowledge Services

- Brady Corp
- CRISIL
- REA India
- Magic Bricks
- SalesForce

Manufacturing

- Bosch
- Manjushree Technopack
- Saint-Gobain
- Siemens
- Thermax
- Welspun

Travel & Hospitality

- IHCL (Taj Hotels)
- Indigo
- Malaysian Airline
- Vistara